

**HOUSE BILL 681**  
**"QUICK FACTS"**

**A. Allows for transfer of funds between budget categories**

- Any budget, any category
- Must offset increase in one category with decrease in another

**B. Suspension of the following salary increases:**

- Upward Reallocations
- Upward Reclassifications
- Realignment
- Educational Benchmarks
- Career Ladders
- Additional / Special Compensation
- Promotions
- New Hire Flex / Promotional Flex / Agency Head Flex

**C. Exemptions:**

- New hires at start or transfers at current salary or start whichever is greater
- Replacement of a departing employee up to salary of departing employee
- Appointment of healthcare professionals
- Existing Legal Obligations