



## PSYCHOLOGIST II

### **CHARACTERISTICS OF WORK:**

This is professional, psychological work involved in delivery of clinical and behavioral services and supervision including diagnostic assessment, program development and implementation, and treatment outcome measures. Incumbents in the is classification are responsible for working closely with other professional disciplines such as psychiatry, pharmacology, and an interdisciplinary team. Training of staff and participation in research projects may also be involved. Only general administrative supervision is received. Supervision is usually exercised over psychologists and technical personnel and other research workers.

### **MINIMUM QUALIFICATIONS:**

These minimum qualifications have been agreed upon by Subject Matter Experts (SMEs) in this job class and are based upon a job analysis and the essential functions. However, if a candidate believes he/she is qualified for the job although he/she does not have the minimum qualifications set forth below, he/she may request special consideration through substitution of related education and experience, demonstrating the ability to perform the essential functions of the position. Any request to substitute related education or experience for minimum qualifications must be addressed to the State Personnel Board in writing , identifying the related education and experience which demonstrates the candidate's ability to perform all essential functions of the position.

### **EXPERIENCE/EDUCATIONAL REQUIREMENTS:**

#### **Education:**

A Doctorate Degree from an accredited four-year college or university in Psychology, Counseling, Counselor Education, or Community Counseling including or supplemented by the completion of two (2) psychological testing/assessment courses which are acceptable to the appointing authority;

**AND**

#### **Experience:**

Two (2) years of post doctoral experience in work related to the described duties.

### **Documentation Required**

Applicants must attach a valid copy of his/her transcript or other evidence to verify completion of required course work.

### **PHYSICAL REQUIREMENTS:**

These physical requirements are not exhaustive, and additional job related physical requirements may be added to these by individual agencies on an as needed basis. Corrective devices may be used to meet physical requirements. These are typical requirements; however, reasonable accommodations may be possible.

**Moderate Work:** May frequently exert force equivalent to lifting up to approximately 25 pounds and/or occasionally exert force equivalent to lifting up to approximately 50 pounds.

**Vision:** Requires the ability to perceive the nature of objects by the eye.

**Near Acuity:** Clarity of vision at 20 inches or less.

**Midrange:** Clarity of vision at distances of more than 20 inches and less than 20 feet.

**Far Acuity:** Clarity of vision at 20 feet or more.

**Field of Vision:** Ability to observe an area up or down, left or right while eyes are fixed on a given point.

**Accommodation:** Ability to adjust focus.

**Speaking/Hearing:** Ability to give and receive information through speaking and listening skills.

**Motor Coordination:** While performing the duties of this job, the incumbent is regularly required to sit; use hands to finger, handle or feel objects, tools or controls; and reach with hands and arms. The incumbent is frequently required to stand; to walk; and stoop, kneel, crouch, or bend. The incumbent is occasionally required to climb or balance.

**ESSENTIAL FUNCTIONS:**

**Additional essential functions may be identified and included by the hiring agency. The essential functions include, but are not limited to, the following:**

1. Administers complex diagnostic psychological techniques.
2. Develops treatment programs/plans.
3. Conducts individual and/or group therapy.
4. Supervises psychologists and technical personnel.

**EXAMPLES OF WORK:**

**Examples of work performed in this classification include, but are not limited to, the following:**

Plans and supervises research projects in the fields of abnormal and clinical psychology.

Administers various psychological assessments and interprets the results.

Prepares articles, lectures and reports.

Plans and implements behavioral interventions.

Participates in conferences with interdisciplinary team members and other staff members for diagnosis and treatment of cases.

Prepares detailed reports of observations, test findings, and other data.

Charts regularly on individual patients/clients.

Plans and develops group therapy assignments.

Schedules and conducts individual and group therapy sessions.

Maintains necessary records/charts on each group or individual meeting.

Relates findings to the treatment team.

Collaborates with psychiatrists and other professional staff in carrying out progressive psychological research, testing activities, treatment programs, and monitors treatment outcomes measures.

Supervises the clinical and technical psychological staff.

All duties and/or assignments will be performed under appropriate psychological supervision.

Performs related or similar duties as required or assigned.

**INTERVIEW REQUIREMENTS:**

Any candidate who is called to an agency for an interview must notify the interviewing agency in writing of any reasonable accommodation needed prior to the date of the interview.