



## PSYCHOLOGIST, ASSOCIATE I

### **CHARACTERISTICS OF WORK:**

This is professional work in administering diagnostic psychological techniques designed to appraise intelligence, memory, personality and other psychological functions of individuals and groups and in diagnostic treatment, individual psychotherapy and counseling and various areas of psychological research. It may include assisting in case work treatment and various other functions of a psychological nature. Incumbents in this classification receive general supervision or direction from an administrative superior, clinical director or a psychologist of a higher classification. Their work is reviewed by consultation and conferences.

### **MINIMUM QUALIFICATIONS:**

These minimum qualifications have been agreed upon by Subject Matter Experts (SMEs) in this job class and are based upon a job analysis and the essential functions. However, if a candidate believes he/she is qualified for the job although he/she does not have the minimum qualifications set forth below, he/she may request special consideration through substitution of related education and experience, demonstrating the ability to perform the essential functions of the position. Any request to substitute related education or experience for minimum qualifications must be addressed to the State Personnel Board in writing, identifying the related education and experience which demonstrates the candidate's ability to perform all essential functions of the position.

### **EXPERIENCE/EDUCATIONAL REQUIREMENTS:**

#### **Education:**

A Master's Degree from an accredited four-year college or university in Psychology, Counseling, Counselor Education, Community Counseling, or Psychometry, including or supplemented by the completion of two (2) psychological testing/assessment courses which are acceptable to the appointing authority.

#### **Documentation Required:**

Applicants must attach a valid copy of his/her transcript or other evidence to verify completion of required course work.

### **PHYSICAL REQUIREMENTS:**

These physical requirements are not exhaustive, and additional job related physical requirements may be added to these by individual agencies on an as needed basis. Corrective devices may be used to meet physical requirements. These are typical requirements; however, reasonable accommodations may be possible.

**Moderate Work:** May frequently exert force equivalent to lifting up to approximately 25 pounds and/or occasionally exert force equivalent to lifting up to approximately 50 pounds.

**Vision:** Requires the ability to perceive the nature of objects by the eye.

**Near Acuity:** Clarity of vision at 20 inches or less.

**Midrange:** Clarity of vision at distances of more than 20 inches and less than 20 feet.

**Field of Vision:** Ability to observe an area up or down, left or right while eyes are fixed on a given point.

**Accommodation:** Ability to adjust focus.

**Speaking/Hearing:** Ability to give and receive information through speaking and listening skills.

**Motor Coordination:** While performing the duties of this job, the incumbent is regularly required use hands to finger, handle or feel objects, tools or controls; and reach with hands and arms. The incumbent is frequently required to sit; to stand; and walk. The incumbent is occasionally required to climb or balance; and stoop, kneel, crouch, or bend.

**ESSENTIAL FUNCTIONS:**

**Additional essential functions may be identified and included by the hiring agency. The essential functions include, but are not limited to, the following:**

1. Administers and interprets psychological tests.
2. Assists in developing treatment plans.
3. Conducts individual and/or group therapy.
4. Participates in staff training.

**EXAMPLES OF WORK:**

**Examples of work performed in this classification include, but are not limited to, the following:**

Interviews subjects for pertinent psychological data.

Administers, scores and interprets both routine and complex psychological examinations to determine intelligence, mental deterioration, social maturity, educational level and other personal traits.

Interprets test findings to relatives, teachers, administrators, counselors and other qualified or approved persons.

Participates in conferences with psychiatrists, social workers and other staff members to review and interpret test data and psychological interview results for diagnosis and treatment of cases.

Prepares detailed reports of observations, test findings, and other data.

Charts weekly on individual case management of patients/clients.

Conducts or participates in psychological research projects investigating mental disorders, aging, handicapped, exceptional children and related areas.

Conducts individual or group counseling and psychotherapy.

Prepares detailed reports of observations, test findings and other data; prepares correspondence and maintains necessary records.

Trains staff on implementation of behavior treatment plan.

Conducts in-services on general behavior management techniques.

Attends classes, in-services, lectures, etc. for professional development.

All duties and/or assignments will be performed under appropriate psychological supervision.

Performs related or similar duties as required or assigned.

**INTERVIEW REQUIREMENTS:**

**Class Specification**

**Occu Code: 0960**

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Any candidate who is called to an agency for an interview must notify the interviewing agency in writing of any reasonable accommodation needed prior to the date of the interview.