



DHS-MILITARY TRAINING INSTRUCTOR II

Characteristics of Work

This is a responsible professional position supervising and training students in a military-style program designed to support rehabilitation of youths who have been adjudicated as delinquent. The incumbent in this position will follow a program curriculum and lesson plans designed to promote respect for discipline and authority, build self-esteem of the students, and teach self-control, self-discipline, and self-sufficiency. Youth assigned to this military-style program will be trained in military leadership, drill and ceremony, conduct, and physical fitness to support rehabilitation.

The incumbent in this position must be familiar with military procedures, techniques, and management. The incumbent must be physically capable of demonstrating and leading a wide variety of physical exercise and competitions. This position will receive supervision from a military training coordinator who is responsible for the overall functioning of the program.

Examples of Work

The following are examples of work performed for the positions in this job class, and are not intended to reflect the essential functions of any one position. The essential functions of each individual position are determined and maintained by each individual agency.

Conducts training in drill and ceremony in accordance with appropriate military manual instructions.

Conducts training in military leadership in accordance with appropriate military manual principles.

Conducts physical fitness training in accordance with appropriate military manual and other reference material.

Instructs principles of military conduct.

Supervises the program performance and activities of students.

Related or similar duties are performed as required or assigned.

Minimum Requirements

Successful completion of two (2) years of college (60 or more semester hours) from an accredited college or university and seven (7) years of experience directly related to the above described duties, three (3) of which must be with the Division of Youth Services as a DHS-Military Training Instructor;

OR

Graduation from a standard four-year high school or equivalent (GED) and nine (9) years of experience, of which seven (7) years must have been directly related to the above described duties, three (3) of which must be with the Division of Youth Services as a DHS-Military Training Instructor.

Substitution Statement

Above graduation from a standard four-year high school or equivalent (GED), related education and related experience may be substituted on an equal basis, except there shall be no substitution for the **three (3) years of experience with the Division of Youth Services as a DHS-Military Training Instructor.**

Physical Requirements: These physical requirements are not exhaustive, and additional job related physical requirements may be added to these by individual agencies on an as needed basis. Corrective devices may be used to meet physical requirements.

Moderate Work: May frequently exert force equivalent to lifting up to approximately 25 pounds and/or occasionally exert force equivalent to lifting up to approximately 50 pounds.

Vision: Requires the ability to perceive the nature of objects by eye.

Near Acuity: Clarity of vision of 20 inches or less.

Midrange: Clarity of vision at distances of more than 20 inches and less than 20 feet.

Far Acuity: Clarity of vision at 20 feet or more.

Field of Vision: Ability to observe an area up or down, left or right while eyes are fixed on a given point.

Motor Coordination: While performing the duties of this job, the incumbent is regularly required to sit; stand; walk; and reach with hands to fingers, handle or feel objects, tools, or controls. The incumbent is frequently required to reach with hands and arms. The incumbent is occasionally required to stoop, kneel, crouch or bend; and climb or balance.

Speaking/Hearing: Ability to give and receive information through speaking and listening skills.