



FARM MAINTENANCE WORKER

Characteristics of Work

This is routine work in performing basic duties required in the operation of an agricultural unit of a state agency, institution or school. The work involves feeding cattle, swine, poultry, or dairy animals; constructing and maintaining fences, pens, and gates; driving a tractor to prepare the land for the planting of crops, pasture or hay; and operating tractors and other machinery to harvest crops. Supervision may be exercised over patients or students assigned to assist in the farm work. Incumbents receive supervision from an administrative superior.

Examples of Work

Examples of work performed in this classification include, but are not limited to, the following:

Cares for and feeds livestock, swine, poultry, and milking cows.

Insures that barns, stalls, containers, swinery premises and equipment are clean and sanitary.

Inspects premises and sprays livestock with disinfectants to prevent diseases and contamination of milk, milk products, beef, poultry or swine.

Drives a tractor in the preparation of land for the planting of crops, pasture or hay.

Harvests crops using a tractor and other machinery.

Trains subordinate personnel in farming procedures.

Performs related or similar duties as required or assigned.

Essential Functions

The essential functions include, but are not limited to, the following. Additional essential functions may be identified and included by the hiring agency.

1. Maintains farming operations according to standard procedures and good farming principles.
2. Maintains and operates farm equipment according to maintenance schedule and standard operational requirements.
3. Performs physical tasks involved in construction, maintenance and repair of farm structures and grounds.

Minimum Qualifications

These minimum qualifications have been agreed upon by Subject Matter Experts (SMEs) in this job class and are based upon a job analysis and the essential functions. However, if a candidate believes he/she is qualified for the job although he/she does not have the minimum qualifications set forth below, he/she may request special consideration through substitution of related education and experience,

demonstrating the ability to perform the essential functions of the position. Any request to substitute related education or experience for minimum qualifications must be addressed to the State Personnel Board in writing, identifying the related education and experience which demonstrates the candidate's ability to perform all essential functions of the position.

Physical Requirements: These physical requirements are not exhaustive, and additional job related physical requirements may be added to these by individual agencies on an as needed basis. Corrective devices may be used to meet physical requirements.

Very Heavy Work: May frequently exert force equivalent to lifting up to approximately 50 pounds and/or occasionally exert forces over that required to lift 100 pounds.

Vision: Requires the ability to perceive the nature of objects by the eye.

Near Acuity: Clarity of vision at 20 inches or less.

Midrange: Clarity of vision at distances of more than 20 inches and less than 20 feet.

Far Acuity: Clarity of vision at 20 feet or more.

Field of Vision: Ability to observe an area up or down, left or right while eyes are fixed on a given point.

Depth Perception: Three-dimensional vision. Ability to judge distance and space relationships so as to see objects where and as they actually are.

Accommodation: Ability to adjust focus.

Speaking/Hearing: Ability to give and receive information through speaking and listening skills.

Motor Coordination: While performing the duties of this job, the incumbent is regularly required to stand; walk; stoop, kneel, crouch, or bend; reach with hands and arms; and use hands to finger, handle, or feel objects, tools, or controls. The incumbent is frequently required to sit and climb or balance.

Experience/Educational Requirements:

Education:

Graduation from a standard four-year high school or equivalent (GED).

OR

Experience:

Any combination of education and/or experience equivalent to nine (9) years of experience related to the above described duties.

Interview Requirements

Any candidate who is called to an agency for an interview must notify the interviewing agency in writing of any reasonable accommodation needed prior to the date of the interview.