



WC-MEDICAL COST CONTAINMENT DIRECTOR

CHARACTERISTICS OF WORK:

This is professional work involving the determination of appropriate value assignment and reimbursement for medical services rendered in the treatment of injured workers in the State of Mississippi. The incumbent must be able to successfully work with professionals in the public and private provider and payer sectors in the determination of fair and equitable application of the medical fee schedule rules and regulations. The work includes collaborating with physician consultants, payers, health care providers, employers and their representatives, and the staff of the Mississippi Workers' Compensation Commission in decisions that require validation of medical necessity and appropriateness to promote evidence based practice in the care of injured workers and interacting with consultants. Work is performed under general supervision of the agency director and the incumbent may supervise subordinate staff.

MINIMUM QUALIFICATIONS:

EXPERIENCE/EDUCATIONAL REQUIREMENTS:

Education:

A Bachelor's Degree from an accredited four-year college or university in health care administration;

AND

Experience:

Eight (8) years of related experience, of which five (5) years must have been in a health care administration position.

EXAMPLES OF WORK:

Examples of work performed in this classification include, but are not limited to, the following:

Reviews, evaluates, develops, and implements appropriate fee schedules for all aspects or venues of medical treatment in compliance with regulatory requirements.

Evaluates and revises fee schedules in compliance with regulatory requirements as necessary.

Manages initial education and training of payers and providers to facilitate appropriate application of rules and regulations.

Administers the dispute resolution process.

Develops guidelines in collaboration with physician consultants to promote use of evidence based standards of care for injured workers and appropriate utilization of resources.

Performs duties as chairperson of a consultant committee composed of payers and providers to facilitate communication of issues and elicit recommendations for appropriate fee schedules or necessary changes.

Performs related or similar duties as required or assigned.

Special Qualifications:

Appropriate credentials or experience in medical management, hospital administration, managed care nursing or contracting, utilization management or related area of expertise.

INTERVIEW REQUIREMENTS:

Any candidate who is called to an agency for an interview must notify the interviewing agency in writing of any reasonable accommodation needed prior to the date of the interview.