



DMR-MARINE PATROL TRAINEE (CADET)

CHARACTERISTICS OF WORK:

This is entry level marine law enforcement work in accordance with Section 45-6-3(e) Mississippi Code 1972, Annotated, as amended, with emphasis on successfully completing the specialized training at the Mississippi Law Enforcement Training Academy and the on-the-job training taught by senior level members of the Mississippi Department of Marine Resources law enforcement staff. During this training period, the incumbent will ride with certified marine law enforcement officers and assist them in the conduct of their duties that may include patrolling in a boating vessel or vehicle the tidal coastal marsh and wetlands and in the Mississippi coastal waters and observing the enforcement of laws related to commercial and recreational harvesting, processing, transporting, marketing, coastal wetlands permitting, marine litter, seafood sanitation, and boat and water safety. The work is performed in an assigned geographic area, working day and night shifts of 10 hours per day, 160 hours in a 28 day work cycle. The incumbent is directly supervised by a more senior level law enforcement officer who reports to a DMR-Marine Patrol Officer V or designee.

MINIMUM QUALIFICATIONS:

These minimum qualifications have been agreed upon by Subject Matter Experts (SMEs) in this job class and are based upon a job analysis and the essential functions. However, if a candidate believes he/she is qualified for the job although he/she does not have the minimum qualifications set forth below, he/she may request special consideration through substitution of related education and experience, demonstrating the ability to perform the essential functions of the position. Any request to substitute related education or experience for minimum qualifications must be addressed to the State Personnel Board in writing, identifying the related education and experience which demonstrates the candidate's ability to perform all essential functions of the position.

EXPERIENCE/EDUCATIONAL REQUIREMENTS:

Education:

Graduation from a standard four-year high school or equivalent (GED).

AND

License:

Possession of a valid Mississippi Driver's License or a valid driver's license from a contiguous state.

Document Required:

Applicant must provide the hiring agency a copy of his/her driver's license.

Special Requirements:

Applicant must be at least twenty-one (21) years of age at the time of the appointment; be thoroughly familiar with the seafood business/ successfully complete the Mississippi Law Enforcement Training Academy within six (6) months of hire; be required to attend additional advanced courses in law enforcement in order that they will be properly improved and trained in the modern, technical advances of law enforcement; meet any and all minimum standards of employment as set forth by the Board of Law Enforcement Officers Standards and Training; have neither a conviction nor a plea of guilty or nolo contendere for a felony or a misdemeanor involving moral turpitude; have not been discharged under conditions other than honorable from any branch of the U.S. armed forces; receive a favorable background investigation report; upon appointment and on a scheduled basis, pass a physical examination conducted by a licensed physician and meet minimum physical qualifications standards; and upon appointment and on a random selection basis, pass an alcohol/drug test conducted by a certified laboratory.

Note:

Continued employment is contingent upon successful completion within the first six (6) months employment of the Basic Curriculum approved by the Mississippi Board of Law Enforcement Officers Standards and Training and successful completion of pre-defined requalification standards on a continuing basis. Continued employment is also contingent upon being able to demonstrate swimming skills at a prescribed level equivalent to the American Red Cross Basic Swimming skill level.

The DMR-Marine Patrol Cadet classification is a non-state service classification. As such, incumbents may be terminated with or without cause or notice.

EXAMPLES OF WORK:

Examples of work performed in this classification include, but are not limited to, the following:

Patrols offshore in the Mississippi coastal waters and in the tidal coastal marsh and wetlands.

Participates in search and rescue activities, including scuba diving, for persons reported overboard, drowning victims, and recovery of evidence.

Studies the laws, rules, regulations and ordinances related to marine law enforcement activities.

Participates in assigned professional development training.

Provides an overt presence at all maritime events within the coastal zone that will improve policing and result in higher levels of voluntary compliance.

Investigates maritime theft and boating accidents in the waters of the Mississippi Coastal Zone.

Carries and uses, if necessary, a firearm or other weapon, concealed or otherwise, as qualified.

Assists in the investigation of all persons, corporations, and otherwise who are alleged to have violated laws.

Boards, searches, inspects, and seizes catch, fishing gear on vessels or in vehicles and performs boating and water safety inspections, in and off the water, without warrant, during routine patrol on coastal marine waters and lands.

Assists in the confiscation and disposal of seized marine aquatic life and/or net or paraphernalia used or employed in connection with a violation or arranges for its safekeeping if needed as evidence.

Inspects suspected coastal wetlands permit violations.

Provides security and safety escort in Mississippi coastal waters for barges and transport and passenger ships, as requested or needed.

Assists federal, state, and local officials in matters involving natural disasters, civil disturbances, drowning. Search and rescue and serves with other first responders.

Performs related or similar duties as required or assigned.

INTERVIEW REQUIREMENTS:

Any candidate who is called to an agency for an interview must notify the interviewing agency in writing of any reasonable accommodation needed prior to the date of the interview.