

## MDOT awarded 2005 NAGTAD Training Program of the Year



**Left to right:** *Lesly Lloyd (Assistant State Personnel Director), Jan Walker (Principal of Insight Consulting), Marianne Gaudin (President of Clark Consulting), Amy Whitten (Principal of The Whitten Group)*

As a testament to the quality of training programs available to Mississippi state employees, the Mississippi Department of Transportation (MDOT) received national recognition recently at an annual conference for training and development.

The highly successful LEAD program developed by MDOT was honored by the National Association of Government Training and Development (NAGTAD) as the 2005 Training Program of the Year. The competitive award honors government entities who exhibit innovation and a high degree of success and quality in addressing training and development issues.

LEAD stands for “Leadership Enhancement Assessment Development” and focuses on developing existing high potential employees to assume leadership roles as inevitable retirements begin. Armed with the support of the State Personnel Board (SPB), the program was launched in 2003 as a result of the SPB’s Quality Workforce Initiative (QWI). MDOT was the first agency in Mississippi to implement formalized succession planning efforts.

The award was presented at the NAGTAD Annual Conference held September 18-21 in Manchester, New Hampshire. Present to receive the award were Lesly Lloyd (Assistant State Personnel Director), Jan Walker (Principal of Insight Consulting), Marianne Gaudin (President of Clark Consulting), and Amy Whitten (Principal of The Whitten Group). The plaque commemorating the achievement will be presented to MDOT Executive Director Larry Brown at the Transportation Commission meeting on October 25.