

VACANCY ANNOUNCEMENT

JOB TITLE: STATE PERSONNEL DIRECTOR, ASSISTANT, CODE 4387

The primary responsibility of this position is to serve as head of the Job Description Validation team. Duties associated with this position include: conducting validation studies of existing classifications, job analysis, and evaluating job applicants in a structured way in order to find the best fit for hiring and/or promotion (assessment center).

The individual selected for this position may also be expected to apply psychological principles and research methods to the workplace in the interest of improving productivity and the quality of work life. They may also be involved in research on management and marketing problems, as well as perform duties related to organizational development and analysis.

The required degree must be in the field of Industrial Organizational Psychology. The required experience must include experience in assessment center processes and procedures.

Applicants *must* complete the official State of Mississippi Application found on the Mississippi State Personnel Board's web site at www.mspb.ms.gov by Friday, December 11. In addition to the application, applicants may also forward resumes to:

Beverly J. Crouther, Director
Human Capital Core Processes
Mississippi State Personnel Board
Robert G. Clark, Jr. Building, Suite 203
301 North Lamar Street
Jackson, MS 39201
PH: (601) 359-2339
FX: (601) 359-2729
Beverly.Crouther@mspb.ms.gov